### 2022 sustainability highlights

# mondi







of our revenue is from packaging and paper products that are reusable, recyclable or compostable based on our Path to Circularity Scorecard criteria

reduction of absolute waste to landfill from our manufacturing processes since 2020

## CREATED DA FLI DA FLI CREATED BY EMPOWERED



22%

women employed

since last year

at Mondi, a 1% improvement

improvement of our Total Recordable Case Rate compared with our 2020 baseline

of employees completed Performance and Development

Review process

Curious Community

launched to support a growing culture of inclusion



#### **Net-Zero**

science-based GHG reduction targets approved for Scope 1, 2 & 3, aligned to a 1.5°C scenario

# 17%

reduction of our absolute Scope 1 and 2 GHG emissions compared with our 2019 baseline

80%

#### renewable fuels used in our mills

100% responsibly sourced fibre

(75% FSC<sup>™</sup> or PEFC certified, with the balance controlled wood)

234 products assessed in our

life cycle tool

#### Circularity Guidelines

developed in collaboration Product Impact Assessment with 4evergreen and CEFLEX

**BUILT ON** RESPONSIBLE **BUSINESS PRACTICES** 



reduction in specific NOx emissions compared with our 2020 baseline

reduction of specific COD emissions compared with our 2020 baseline

€8.9m

social investments in our communities

78%

of total supplier spend screened through Responsible Procurement process since we started