

Mondi Corrugated Turkey – Tire Paper Mill

Socio-Economic Assessment Toolbox (SEAT) Executive Summary 2022

Mondi Corrugated Turkey (MCT) is a leading manufacturer of containerboard and corrugated solutions in the country and is part of Mondi Group's Corrugated Packaging business unit. While its Tire campus includes both the Tire Paper Mill and the Tire Box operation, this Socio-Economic Assessment Toolbox (SEAT) process focused on the Tire Paper Mill.

Tire Paper Mill supplies all of Mondi's eight corrugated operations throughout Türkiye and strives to be a trusted partner and responsible member of the Tire community and beyond.

While maximising its production efficiencies and output improvements, the mill also remains proud of its continued investment in the local community and surrounding environment. It does this through sound environmental and production management practices that are guided by our Mondi Action Plan 2030.

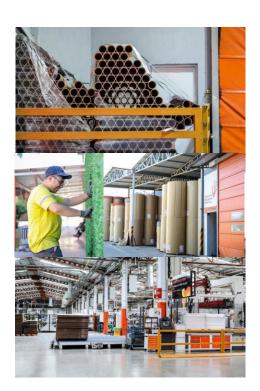
As part of its ongoing commitment to excellence, a SEAT was carried out at MCT Tire Paper Mill in October 2022. This process is a series of face-to-face, open dialogues with our stakeholders, facilitated by our sustainability partner Environmental Resources Management Ltd. and aims to understand the perception and impacts of the Tire Paper Mill — within the business, in the town and in the broader region.

The SEAT meetings included conversations with 62 stakeholders, including mill employees, suppliers, representatives from public institutions (e.g. police and fire departments, hospital and educational institutions), government representatives and others.

Extensive positive sentiment emerged during these discussions. Among them was the view that MCT Tire Paper Mill is a valued employer, a prominent economic contributor, and a trusted partner in the town and the region. In addition, stakeholders reflected positively on the strong historical connection between the company and the local community. The mill was also commended for its supportive approach towards its employees and its authentic commitment to a strong safety culture, to modernisation, and to meaningful stakeholder collaboration.

In terms of areas of improvement, the SEAT process identified topics that concern certain stakeholders, such as water use; societal footprint; career development and contractor management.

The mill's management team has welcomed all this feedback and is committed to taking action where needed so that we continue to make Mondi Tire a great place to work and a valued partner in the community.



The MCT Tire Paper Mill SEAT report is available in both English and Turkish.

If you would like a copy of the full report please reach out to SD@mondigroup.com