

2021 sustainability highlights



Keeping our people safe

No fatalities in 2021

Zero serious injuries in all annual shuts

New approach

Senior SHE network team trained on social psychology of risk



Protecting nature and sourcing fibre sustainably

24%

of our forestry landholdings are managed for conservation

100%

of our forestry landholdings are FSC™-certified

100%

of our mills maintained Chain-of-Custody certifications

100%

responsibly sourced fibre (77% FSC™- or PEFC™-certified with the balance controlled wood)

100%

of our sourced pulp was FSC™- or PEFC™-certified

Key partnerships



Creating an empowered and inclusive workplace

741,700

hours dedicated to training our employees

28 hours of training

on average per employee

22 countries

Employee Assistance Programme (EAP) expanded to 22 countries



Taking climate action

Net-Zero

Committing to a science-based Net-Zero target and signing the UN Business Ambition for 1.5°C

65%

of renewable energy throughout our mills

99%

electricity self-sufficiency in our mills

25%

reduction in our mills' specific Scope 1 and Scope 2 CO₂e emissions against 2014 baseline

Making a positive social impact

€11.8m

social investments for communities in 2021



Supporting the circular economy transition

78%

of our revenue is from products that are reusable, recyclable or compostable

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WorldStar Packaging Awards for product innovations



Committed to transparency

CDP 'Triple A' top-score on climate change, forests and water security, one of only 14 companies worldwide



CLIMATE WATER FORESTS

2021 performance against the 2020 baseline:

11%

reduction of specific COD emissions

0.2%

increase of specific water consumption in water stressed regions

6%

reduction of specific NO_x emissions

22%

reduction of specific waste to landfill