

2023 Final Dividend euro/sterling Exchange Rate

Mondi plc

Incorporated in England and Wales

Registered number: 6209386

Tax registration number: 454 12394 14454

LEI: 213800LOZA69QFDC9N34

LSE share code: MNDI ISIN: GB00BMWC6P49

JSE share code: MNP

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On 22 February 2024 Mondi plc announced that it will, subject to shareholder approval at the AGM, pay a final dividend for the year ended 31 December 2023 of 46.67 euro cents per ordinary share on Tuesday 14 May 2024. The dividend will be paid in euro.

However, ordinary shareholders resident in the United Kingdom will receive the final dividend in sterling (unless shareholders have elected to receive their dividends in euro). The last date for euro currency elections was 19 April 2024. It was stated in the announcement on 22 February that the exchange rate for the final dividend payment would be set today. Accordingly, it is confirmed that sterling dividend payments will be converted at a rate of EUR 1 to GBP 0.86262. Therefore, the equivalent final dividend in pence per ordinary share will be 40.25848.

Mondi plc South African branch register shareholders will receive the final dividend in South African rand cents, converted at a rate of EUR 1 to ZAR 20.50179. Therefore, the equivalent gross final dividend in rand cents per ordinary share will be 956.81854.

Information relating to the dividend tax applicable to Mondi plc South African branch register shareholders can be found in the ZAR/euro exchange rate announcement released by Mondi on 22 February 2024.

About Mondi

Mondi is a global leader in packaging and paper, contributing to a better world by producing products that are sustainable by design. We employ 22,000 people in more than 30 countries and operate an integrated business with expertise spanning the entire value chain, enabling us to offer our customers a broad range of innovative solutions for consumer and industrial end-use applications. Sustainability is at the centre of our strategy, with our ambitious commitments to 2030 focused on circular driven solutions, created by empowered people, taking action on climate.

In 2023, Mondi had revenues of €7.3 billion and underlying EBITDA of €1.2 billion. Mondi has a premium listing on the London Stock Exchange (MNDI), where the Group is a FTSE100 constituent, and also has a secondary listing on the JSE Limited (MNP).

Sponsor in South Africa: Merrill Lynch South Africa Proprietary Limited t/a BofA Securities.