

The Mondi Group

Regulatory Report on Payments to Governments in respect of Logging Industries for the Year 2022

Introduction

This report of payments to governments is made by Mondi plc and its subsidiary undertakings ('Mondi') for the year ended 31 December 2022 as required by companies in the extractive and logging industries of their payments to governments in countries in which they operate.

The report is prepared in compliance with the UK's Report on Payments to Governments Regulations 2014 (as amended in December 2015) (the 'Regulation') and in accordance with DTR 4.3A of the Disclosure Guidance and Transparency Rules of the UK Financial Conduct Authority.

Basis of preparation

The application of the Regulation for Mondi relates to our logging activities and specifically to the disclosure of payments to governments relating to the logging of primary forests.

We have used the Food and Agriculture Organisation of the United Nations definition of 'primary forest' being:

'Naturally regenerated forest of native tree species, where there are no clearly visible indications of human activities and the ecological processes are not significantly disturbed'.

Also, for the purposes of this report, the original 'IFL 2000' (Greenpeace, World Resources Institute (WRI) and Transparent World) inventory of intact forests has been used as the base for reporting on the harvesting of primary forests in the Komi Republic, Russia ('Komi').

Only a portion of our Syktyvkar logging operations in Komi fall within the above definition of primary forests. Our operations in South Africa comprise plantation forests that are not associated with any primary forests and therefore are excluded from the report.

Our logging operations in Komi do not result in deforestation. In terms of the Russian Forestry Code and Mondi's sustainable development policies all logged areas are regenerated, either naturally or via planting where required, including tending and protection of the young forest stands for the next sustainable forest cycle. During logging operations protected areas, High Conservation Value (HCV) areas and sensitive biotopes, comprising approximately 1/4 of the area, are set aside for conservation.

Exchange rate

Payments made in currencies other than the euro (Mondi Group's reporting currency) are translated for this report using the average exchange rate during the financial year to which it relates.

Further information

For further information regarding the Mondi Group's approach to sustainably managing our forests, please refer to our Sustainable development report 2022 which can be found at <u>www.mondigroup.com/sd22</u> and our sustainable forestry policy, one of our issue specific SD policies at <u>www.mondigroup.com/en/sustainability/approach/governance-of-sustainability</u>

Report

| Government Report | | | | | | | | |
|-------------------------------------|---------------------------|-----------|-----------|-----------|---------|----------------------|--------------------------------|----------|
| Country | Production entitlement | Taxes | Royalties | Dividends | Bonuses | Licence fees, etc | Infrastructure improvements | Total |
| Russia ¹ | Nil | -€101,224 | Nil | Nil | Nil | €534,416 | Nil | €433,192 |
| Projects Report | | | | | | | | |
| Entity | Production entitlement | Taxes | Royalties | Dividends | Bonuses | Licence fees, etc | Infrastructure improvements | Total |
| JSC Mondi Syktyvkar ¹ | Nil | -€101,224 | Nil | Nil | Nil | €534,416 | Nil | €433,192 |

¹ The Group's operations in Russia, including Syktyvkar, have been classified as discontinued operations and reported as held for sale.

19 June 2023